### Demographic Characteristics

<table>
<thead>
<tr>
<th>Gender</th>
<th>Male 11%</th>
<th>Female 89%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race/Ethnicity</td>
<td>White, Non-Hispanic 47%</td>
<td>African American 16%</td>
</tr>
</tbody>
</table>

### Employment Status

- Employed part-time 47%
- Employed full-time year-round 53%
- Employed full-time for part of the year 53%
- Employed part-time for part of the year 47%
- Employed full-time year-round 53%

### Employment and Income Characteristics

#### Median Annual Earnings (accounting for part-time hours)

- Personal care aides $14,000
- Nursing, psychiatric & home health aides $20,000
- All direct-care workers $17,000
- U.S. Annual Earnings $39,947

#### Health Insurance Status

- All direct-care workers, uninsured 30%
- Uninsured in nursing care facilities 28%
- Uninsured in home health care services 37%

#### Family Poverty Status & Reliance on Public Benefits

- 49% of direct-care workers receive public benefits such as Medicaid or food stamps

### Data Sources

Statistics are based on PHI analysis of the U.S. Census Bureau, Current Population Survey (CPS), 2012 Annual Social and Economic (ASEC) Supplement, with statistical programming and data analysis provided by Carlos Figueiredo.
With demand for direct-care workers estimated at 5 million by 2020, the direct-care workforce will reach historic proportions, exceeding the demand for workers in a range of other key occupational groupings.

Did you know that the direct-care workforce is…?

One of the largest workforces in the nation

- Registered Nurses: 3.4 m
- Fast Food & Counter Workers: 3.6 m
- Law Enforcement/Public Safety Workers: 3.7 m
- Teachers from K–12: 3.9 m
- Direct-Care Workers: 5.0 m

Composed of the nation’s fastest-growing occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Growth Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Care Aides</td>
<td>71%</td>
</tr>
<tr>
<td>Home Health Aides</td>
<td>69%</td>
</tr>
<tr>
<td>Nursing Aides, Orderlies &amp; Attendants</td>
<td>20%</td>
</tr>
<tr>
<td>All Direct-Care Workers</td>
<td>48%</td>
</tr>
<tr>
<td>All Occupations</td>
<td>14%</td>
</tr>
</tbody>
</table>

Between 2010 and 2020, personal care and home health aides are projected to be the nation’s fastest-growing occupations, far surpassing the overall job growth rate of 14 percent.


For more information on the direct-care workforce, contact Associate Director of Policy Research, Abby Marquand, at amarquand@PHInational.org.

Also visit our PHI PolicyWorks website at www.PHInational.org/policy. PHI charts and graphs are available for download. Learn more: www.PHInational.org/policy/chart-gallery.