



PHI Recommendations for 2011 Reauthorization of the Older Americans Act April 2010

AoA Interagency Coordinating Committee on the Direct-Care Workforce (new under Sec 203)

Improve Training & Employment for DCWs

1. Establish demonstration to pilot **Advanced Aide** training curriculum with Advisory Panel for oversight and evaluation (Title IV)
2. Establish grant program to fund creation of state **LTC Training Institutes** to coordinate LTC training activities, fill training gaps, and foster standardization of principles and practices (Title IV)
3. Build on pilot efforts to formalize use of SCSEP to train older workers to become Home Health and Personal Care Aides (Sec 502e)

Build Infrastructure for Self-Directed Services

1. **Incorporate reporting** on status of matching service registries* into State and Area Plans (Sec 306, 307)
2. Add **matching service registries** as an allowable Information and Assistance service (Sec 321)
3. Provide for **seed money** for creation of and improvements in state matching service registries (Sec 373(b) and new Title IV Grant Program)

*Also known as individual provider referral registries

Incorporate Workforce Planning & Assessment into Aging Services Network

1. **Strengthen State and Area Plans** (Sec 306, 307) by incorporating assessments of: a) workforce adequacy; and b) effectiveness of payment policies and contracting standards
2. Establish **Health Workforce Grant Program** for states to establish inter-agency data collection systems on workforce-related variables (Title IV)
3. Establish R&D program to fund **innovative state payment and procurement policies** that encourage providers to adopt human resource practices consistent with high-quality service delivery (Title IV)



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